

Please ensure that you refer to the Screening Form Guidance while completing this form. If you would like further guidance please contact the Access to Services team (see guidance for details).

Section 1

Which service area and directorate are you from?

Service Area:

Notice of Motion from Councillors Louise Gibbard, Rob Stewart Andrea Lewis David Hopkins Clive Lloyd Jan Curtice Des Thomas Sam Pritchard Mike Lewis Lesley Walton Wendy Lewis Mark Child Robert Francis-Davies Elliott King Erika Kirchner Yvonne Jardine

Directorate: NA

Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?

Service/
Function

Policy/
Procedure

Project

Strategy

Plan

Proposal

(b) Please name and describe here:

Notice of Motion Black Lives Matter

Swansea Council stands in solidarity with Black, Asian and Minority Ethnic communities in Swansea and across the world in their fight for justice in the face of racism in all its forms.

We recognise that symbols of Britain's colonial past exist all around us in the form of statues, street names, buildings and the arts. Some of these have clear links to individuals involved in the slave trade and exploitation of people of colour, and serve as a painful reminder for BAME people of their historic subjugation and ongoing inequality.

Working with our BAME communities, we commit to examine Swansea's geography and institutions, to assess whether or not any names or images should now be removed, amended or displayed differently. This is not to erase our history, quite the opposite, it is about learning from it, and representing it sensitively and respectfully. These efforts must be accompanied by work to better educate citizens on Swansea's history including its role in the slave trade, and place within the UK's industrial revolution and Imperial past.

We also recognise that even today modern slavery and other forms of exploitation still exist around the world and on our own doorsteps and reaffirm our efforts to tackle this abhorrent problem that impacts people from all communities.

We further commit to celebrating and highlighting a greater range of Swansea citizens of the past in the form of blue plaques, statues or other lasting memorials, to include more women, BAME, disabled, LGBT and working-class people.

We are proud of our status as a City of Sanctuary and recognise that this is an ongoing process to ensure that all people, irrespective of their backgrounds, feel welcome, respected and included in Swansea. We will continue to engage with BAME communities to address the wider issues around equality, equity and social cohesion, and strongly challenge racism, exploitation and intolerance in all its forms.

Therefore we ask that council agree to:

Take action, where possible, to remove offending names or public realm items that have confirmed links to slavery or exploitation
 Commission a deeper review of place names and public realm items that may have links to slavery and exploitation
 Develop resources and accurate information on our links to the slave trade and exploitation as part of the story of Swansea's history in order to better inform and educate residents and visitors to the City.

Q2(a) WHAT DOES Q1a RELATE TO?

Direct front line service delivery	Indirect front line service delivery	Indirect back room service delivery
<input checked="" type="checkbox"/> (H)	<input type="checkbox"/> (M)	<input type="checkbox"/> (L)

(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS...?

Because they need to	Because they want to	Because it is automatically provided to everyone in Swansea	On an internal basis i.e. Staff
<input type="checkbox"/> (H)	<input type="checkbox"/> (M)	<input checked="" type="checkbox"/> (M)	<input type="checkbox"/> (L)

Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING...

	High Impact (H)	Medium Impact (M)	Low Impact (L)	Don't know (H)
Children/young people (0-18)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Older people (50+)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Any other age group	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race (including refugees)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Asylum seekers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gypsies & travellers	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Religion or (non-)belief	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Welsh Language	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Poverty/social exclusion	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carers (inc. young carers)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Community cohesion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q4 WHAT ENGAGEMENT / CONSULTATION / CO-PRODUCTIVE APPROACHES WILL YOU UNDERTAKE?

Please provide details below – either of your planned activities or your reasons for not undertaking engagement

Does not apply to notice of motions, there will be ongoing engagement with communities if this proposed notice is approved

Q5(a) HOW VISIBLE IS THIS INITIATIVE TO THE GENERAL PUBLIC?

High visibility <input checked="" type="checkbox"/> (H)	Medium visibility <input type="checkbox"/> (M)	Low visibility <input type="checkbox"/> (L)
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(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION?
(Consider the following impacts – legal, financial, political, media, public perception etc...)

High risk
 (H)

Medium risk
 (M)

Low risk
 (L)

Q6 Will this initiative have an impact (however minor) on any other Council service?

Yes

No

If yes, please provide details below

Council departments will be involved in the task group and be responsible for implementation if the notice is approved

Q7 HOW DID YOU SCORE?

Please tick the relevant box

**MOSTLY H and/or M → HIGH PRIORITY → EIA to be completed
Please go to Section 2**

**MOSTLY L → LOW PRIORITY / NOT RELEVANT → Do not complete EIA
Please go to Q8 followed by Section 2**

Q8 If you determine that this initiative is not relevant for an EIA report, you must provide a full explanation here. Please ensure that you cover all of the relevant protected groups.

The actions outlined in this notice of motion will have a positive impact on communities in Swansea. This is an ongoing process to ensure that all people, irrespective of their backgrounds, feel welcome, respected and included in Swansea. We will continue to engage with BAME communities to address the wider issues around equality, equity and social cohesion, and strongly challenge racism, exploitation and intolerance in all its forms. Any significant actions that arise from the formation of the task group will be subject to further assessments.

Section 2

NB: Please email this completed form to the Access to Services Team for agreement before obtaining approval from your Head of Service. Head of Service approval is only required via email – no electronic signatures or paper copies are needed.

Screening completed by:
Name: Rhian Millar
Job title: Access to Services manager
Date: 15/06/20
Approval by Head of Service:
Name: Tracey Meredith
Position: Chief Legal Officer
Date: 15/06/20

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Section 1

Which service area and directorate are you from?

Service Area:

Cllrs Chris Holley, Susan Jones, Mary Jones, Wendy Fitzgerald, Peter Black, Jeff Jones, Gareth Sullivan, Mike Day, Lynda James, Cheryl Philpott, Kevin Griffiths, Graham Thomas, Gordon Walker, Peter May & Irene Mann

Directorate: NA

Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

(b) Please name and describe here:

Notice of Motion:

The Government are currently looking at a further deregulation of Sunday Trading Laws to allow larger stores to open longer on a Sunday. We call on this council to support the retail sector workers in their opposition to this move as it will affect their available free time and impact on their Health and Wellbeing.

Q2(a) WHAT DOES Q1a RELATE TO?

Direct front line service delivery	Indirect front line service delivery	Indirect back room service delivery
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(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS...?

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<input type="checkbox"/> (H)	<input checked="" type="checkbox"/> (M)	<input type="checkbox"/> (M)	<input type="checkbox"/> (L)

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Q4 WHAT ENGAGEMENT / CONSULTATION / CO-PRODUCTIVE APPROACHES WILL YOU UNDERTAKE?

Please provide details below – either of your planned activities or your reasons for not undertaking engagement

Does not apply for Notices of Motion

Q5(a) HOW VISIBLE IS THIS INITIATIVE TO THE GENERAL PUBLIC?

High visibility <input type="checkbox"/> (H)	Medium visibility <input checked="" type="checkbox"/> (M)	Low visibility <input type="checkbox"/> (L)
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(Consider the following impacts – legal, financial, political, media, public perception etc...)

High risk <input type="checkbox"/> (H)	Medium risk <input type="checkbox"/> (M)	Low risk <input checked="" type="checkbox"/> (L)
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Q6 Will this initiative have an impact (however minor) on any other Council service?

Yes No If yes, please provide details below

Q7 HOW DID YOU SCORE?
Please tick the relevant box

MOSTLY H and/or M → HIGH PRIORITY → EIA to be completed
Please go to Section 2

MOSTLY L → LOW PRIORITY / NOT RELEVANT → Do not complete EIA
Please go to Q8 followed by Section 2

Q8 If you determine that this initiative is not relevant for an EIA report, you must provide a full explanation here. Please ensure that you cover all of the relevant protected groups.

There are no equality implications in relation to this notice of motion

Section 2

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Name: Rhian Millar
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